

## **14.0 UNIVERSITY VIOLENCE-FREE WORKPLACE POLICY**

The University of Louisiana at Lafayette is a violence-free campus. The policy in this section has been previously adopted by the university administration. This purpose of this policy is to affirm the university's commitment to providing its employees and students with an environment that is both safe and secure. Specifically, this document:

- Assigns responsibilities of administering, implementing, and enforcing a violence-free workplace.
- Defines and authorizes the use of workplace analysis for the purpose of determining the existence or the potential for the existence of workplace violence.
- List methods of documenting and reporting workplace violence
- Allows for employee training on the regulations and policies set forth in the Violence-Free Workplace Policy

The university has established a Violence-Free Workplace committee, which meets to review, evaluate, and revise this policy if necessary. As workplace violence relates to campus safety, this policy shall be included in the UL Lafayette Environmental Health and Safety Policy.

The Violence in the Workplace Policy is available to each new employee at their orientation training. Crime statistics for the University are printed yearly and distributed to every employee. The University Police website supports information regarding violence in the workplace and the Clery Act, legislation that, among other things, regulates the reporting of crime statistics at Colleges and Universities.